

## WHISTLE BLOWER POLICY

If any employee, officer, advisor or director ("Affiliate") reasonably believes that some policy, practice, or activity of Friends of Public Radio Arizona (FPRAZ) is in violation of law, or presents a conflict of interest, a written complaint may be filed by that Affiliate with the Chair of the FPRAZ Board of Directors or Executive Director of the FPRAZ Board of Directors (Executive Director). If the Chair or the Executive Director or his/her designee does not respond to the complaint within 15 days, the Affiliate may file a copy of the complaint with any other officer of FPRAZ.

It is the intent of FPRAZ to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all Affiliates is necessary for achieving compliance with various laws and regulations.

.